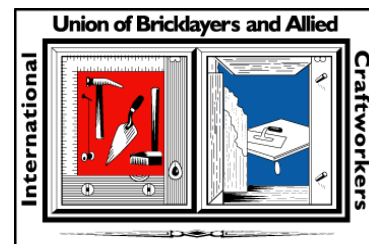


Bricklayers and Allied Craftworkers

Local Union 1 Minnesota / North Dakota



312 Central Avenue, Suite 328
Minneapolis, Minnesota 55414

“Building For the Future”

TELEPHONE: 612/379-2966

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JAMES R LUNDQUIST
President/Secretary-Treasurer

To: Minnesota Ceramic Tile Association Contractors
MC&MCA Contractors
Independent Contractors

February 1, 2009

BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL UNION 1 MINNESOTA / NORTH DAKOTA

TILE FINISHERS

This is to advise you that the new working agreement calls for a wage increase of \$1.36 per hour on May 1, 2009. The Board and Room remuneration shall be \$55.00. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 1, 2009 for members of the Bricklayers and Allied Craftworkers, Tile Finishers, will be as follows:

<u>WAGES</u>	<u>HEALTH</u>	<u>HRA</u>	<u>IU PENSION</u>	<u>LOCAL PENSION</u>	<u>TILE ANNUITY</u>	<u>VAC.</u>	<u>DUES</u>	<u>PROMO</u>	<u>APPRENT</u>	<u>TOTAL</u>
24.75	6.15	.50	.75	5.95	.84	.93	1.12	.17	.30	41.46

Base Rate: \$24.75
Vacation, Dues Check Off: \$2.05
Taxable Amount: \$26.80

PARKING - Parking will be reimbursed at the rate of up to \$8.00 per day. Receipt required.

EPOXY - There will be a \$1.00 per hour premium pay for employees while working with epoxy.

Contracts have been mailed for the contract period May 1, 2007 to April 30, 2010.

Sincerely,

James R Lundquist

James R Lundquist
President / Secretary-Treasurer
Bricklayers and Allied Craftworkers
Local Union 1 Minnesota / North Dakota
21-2009

APPRENTICESHIP WAGES (Taxable)

1st 1000 hours - \$13.42 \$15.47 *
2nd 1000 hours - \$16.40 \$18.45 *
3rd 1000 hours - \$19.44 \$21.49 *
4th 1000 hours - \$22.43 \$24.48 *

* Taxable wage – Includes Vacation and Dues

Overtime

All benefits same as above except Local Annuity
Time and a half = \$4.24 Double Time = \$7.63