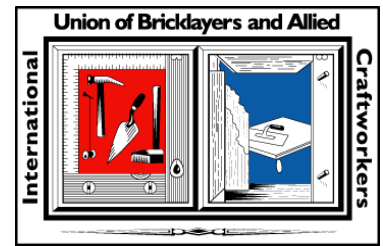


Bricklayers and Allied Craftworkers

Local Union 1 Minnesota / North Dakota



312 Central Avenue, Suite 328
Minneapolis, Minnesota 55414

“Building For the Future”

TELEPHONE: 612/379-2966

FAX: 612/379-8754

JAMES R LUNDQUIST
President/Secretary-Treasurer

To: Twin City Tile & Marble Company
Marble Shop

Scope of Agreement
Entire State of Minnesota

April 23, 2009

BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL UNION 1 MINNESOTA / NORTH DAKOTA

MARBLE SHOP

This is to advise you that the new working agreement calls for a wage increase of \$.15 per hour effective on May 1, 2009.

Please inform your bookkeeping department of the following rates.

The total wage rate effective May 1, 2009 for members of the Bricklayers and Allied Craftworkers (Marble Shop) will be as follows:

WAGES	HRA	IU (& PPA) PENSION	LOCAL ANNUITY	DUES	APPRENTICE	TOTAL
18.82	3.00	1.15	2.25	.52	.00	25.74

Base Rate: \$18.82
Dues Check Off: \$.52
Taxable Amount: \$19.34

Contracts will be mailed for the contract period May 1, 2009 to April 30, 2010.

Sincerely,

James R Lundquist

James R. Lundquist
President / Secretary - Treasurer
Bricklayers and Allied Craftworkers
Local Union 1 Minnesota / North Dakota
18-2009

APPRENTICESHIP WAGES

BASE WAGE TAXABLE

0-2000 hours 60%-\$11.29	\$11.81
2000-4000 hours 70%-\$13.17	\$13.69
4000-Journeyman 80%-\$15.06	\$15.58

* Taxable wage - Includes Dues