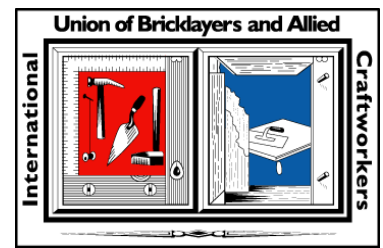


Bricklayers and Allied Craftworkers

Local Union 1 Minnesota / North Dakota



312 Central Avenue, Suite 328
Minneapolis, Minnesota 55414

"Building For the Future"

TELEPHONE: 612/379-2966

FAX: 612/379-8754

JAMES R LUNDQUIST
President/Secretary-Treasurer

Scope of the Agreement

To: All Associated General Contractors
Minnesota Tile Contractors
Independent Contractors
Chapter #3
Duluth Area

This agreement shall cover the counties of St. Louis, Koochiching, Itasca, Aitkin, Carlton, Lake, and Cook. The agreement shall also cover all of the part of Pine County north of County Road 30 and include the city of Sandstone.

June 25, 2009

BRICKLAYERS AND ALLIED CRAFTWORKERS **LOCAL UNION 1 MINNESOTA / NORTH DAKOTA** **INTERIM WAGES AND BENEFITS** **DULUTH AREA - TILELAYERS & TILE FINISHERS**

This is to advise you that the new working agreement calls for a wage increase of \$.90 per hour on May 1, 2009. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 1, 2009 for members of the Bricklayers and Allied Craftworkers, Duluth Area Tile Layers and Tile Finishers, will be as follows:

<u>WAGES</u>	<u>HEALTH</u>	<u>HRA</u>	<u>IU (& PPA) PENSION</u>	<u>LOCAL PENSION</u>	<u>LOCAL ANNUITY</u>	<u>VAC.</u>	<u>DUES</u>	<u>PROMO</u>	<u>APPRENT</u>	<u>TOTAL</u>
22.19	6.15	.50	1.73	5.95	4.18	.50	1.01	.10	.20	42.51

Base Rate: \$22.19
Vacation, Dues Check Off: \$1.51
Taxable Amount: \$23.70

Agreements have been mailed for the contract period May 1, 2009 to June 30, 2009. Please contact this office if you need an additional copy of the contract.

Foreman shall receive an additional \$1.00 above the scale.

Sincerely,

James R Lundquist

James R. Lundquist
President / Secretary - Treasurer
Bricklayers and Allied Craftworkers
Local Union 1 Minnesota / North Dakota
9-2009

APPRENTICESHIP WAGES

BASE WAGE

1st 1000 hours 50% - \$11.10

2nd 1000 hours 55% - \$12.20

3rd 1000 hours 60% - \$13.31

4th 1000 hours 70% - \$15.53

5th 1000 hours 80% - \$17.75

6th 1000 hours 90% - \$19.97

* Taxable wage = Includes Dues

TAXABLE

\$12.61 *

\$13.71 *

\$14.82 *

\$17.04 *

\$19.26 *

\$21.48 *