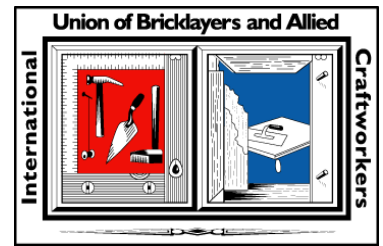


Bricklayers and Allied Craftworkers

Local Union 1 Minnesota / North Dakota



312 Central Avenue, Suite 328
Minneapolis, Minnesota 55414

“Building For the Future”

TELEPHONE: 612/379-2966

FAX: 612/379-8754

JAMES R LUNDQUIST
President/Secretary-Treasurer

To: All Concrete Masonry Unit Insulation Specialist Contractors
Independent Contractors
The States of Minnesota and North Dakota

February 1, 2009

BRICKLAYERS AND ALLIED CRAFTWORKERS
LOCAL UNION 1 MINNESOTA / NORTH DAKOTA

MINNESOTA - CMU INSULATORS

This is to advise you that the new working agreement calls for a wage increase of \$1.25 per hour on May 1, 2009. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 1, 2009 for members of the Bricklayers and Allied Craftworkers will be as follows:

BASE			IU					
WAGE	HEALTH	HRA	PENSION	VAC.	DUES	IMI	TOTAL	
22.36	6.15	.75	1.25	2.50	.68	.10	33.79	

Base Rate:	\$22.36
Vacation, Dues Check Off:	<u>\$3.18</u>
Taxable Amount:	\$25.54

Contracts have been mailed for the contract period May 1, 2007 to April 30, 2010.

FOREMAN'S RATE - Foreman shall receive an additional \$1.00 above the scale.

Sincerely,

James R Lundquist

James R. Lundquist
President / Secretary - Treasurer
Bricklayers and Allied Craftworkers
Local Union 1 Minnesota / North Dakota
7-2009