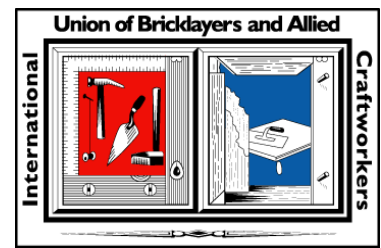


Bricklayers and Allied Craftworkers

Local Union 1 Minnesota / North Dakota



312 Central Avenue, Suite 328
Minneapolis, Minnesota 55414

"Building For the Future"

TELEPHONE: 612/379-2966

FAX: 612/379-8754

JAMES R LUNDQUIST
President/Secretary-Treasurer

To: All Terrazzo Contractors

February 12, 2008

BRICKLAYERS AND ALLIED CRAFTWORKERS
LOCAL UNION 1 MINNESOTA / NORTH DAKOTA
TERRAZZO WORKERS - MECHANICS

This is to advise you that the new working agreement calls for a new wage rate for new Terrazzo Mechanics hired after May 1, 2007. The Board and Room remuneration shall be \$72.00, per 8 hours worked. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 1, 2008 for members of Bricklayers and Allied Craftworkers Local Union #1 (Terrazzo Mechanics) will be as follows:

TERRAZZO MECHANICS – Hired after May 1, 2007

WAGES	HEALTH	HRA	IU PENSION	LOCAL PENSION	VAC.	DUES	APPRENT	TOTAL
30.55	5.90	.50	1.50	5.10	2.50	1.26	.20	47.51

Base Rate: \$30.55
Vacation, Dues Check Off: \$3.76
Taxable Amount: \$34.31

PARKING - will be reimbursed at the rate of \$8.00 per day. Receipt required.

FOREMAN'S PREMIUM - \$1.00 per hour over the Terrazzo mechanic's wage

Contracts have been mailed for the contract period May 1, 2007 to April 30, 2010.

APPRENTICESHIP WAGES

TERRAZZO MECHANIC

BASE WAGE

TAXABLE

1 st 1000 Hours	\$26.99	\$30.75***
2 nd 1000 Hours	\$28.17	\$31.93***
3 rd 1000 Hours	\$29.36	\$33.12***
After 3000 Hours	\$30.55	\$34.31***

***Plus Full Fringe Benefits

Sincerely,

James R. Lundquist

James R. Lundquist
President / Secretary - Treasurer
Bricklayers and Allied Craftworkers
Local Union 1 Minnesota / North Dakota
40-2008