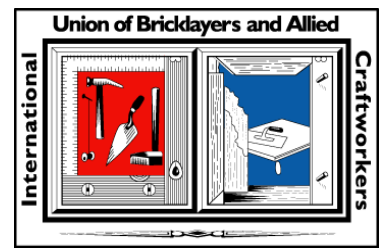


Bricklayers and Allied Craftworkers

Local Union 1 Minnesota / North Dakota



312 Central Avenue, Suite 328
Minneapolis, Minnesota 55414

"Building For the Future"

TELEPHONE: 612/379-2966

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JAMES R LUNDQUIST
President/Secretary-Treasurer

To: All Terrazzo Contractors

February 12, 2008

BRICKLAYERS AND ALLIED CRAFTWORKERS **LOCAL UNION 1 MINNESOTA / NORTH DAKOTA** **TERRAZZO WORKERS - FINISHERS**

This is to advise you that the new working agreement calls for a wage increase of \$1.50 per hour on May 1, 2008. The Board and Room remuneration shall be \$72.00, per 8 hours worked. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 1, 2008 for members of Bricklayers and Allied Craftworkers Local Union #1 (Terrazzo Workers) will be as follows:

TERRAZZO FINISHERS – Hired before May 1, 2007

WAGES	HEALTH	HRA	IU PENSION	LOCAL PENSION	VAC.	DUES	APPRENT	TOTAL
28.74	5.90	.50	1.50	5.10	2.50	1.22	.20	45.66

Base Rate:	\$28.74
Vacation, Dues Check Off:	<u>\$3.72</u>
Taxable Amount:	\$32.46

BASE MACHINE PREMIUM - \$.33 per hour over the Finisher scale

TERRAZZO MECHANIC PREMIUM – 1st 1000 Hours - \$.46, 2nd 1000 Hours - \$.93, 3rd 1000 Hours - \$1.39. The full Mechanic Premium shall be \$1.85 per hour over the Finisher scale.

FOREMAN'S PREMIUM - \$1.00 per hour over the Terrazzo mechanic's premium

PARKING - will be reimbursed at the rate of \$8.00 per day. Receipt required.

Contracts have been mailed for the contract period May 1, 2007 to April 30, 2010.

Sincerely,

James R Lundquist

James R Lundquist
President / Secretary - Treasurer
Bricklayers and Allied Craftworkers
Local Union 1 Minnesota / North Dakota
36-2008

APPRENTICESHIP WAGES

BASE WAGE	TAXABLE
1st 600 hours 42% - \$12.07	\$13.29 **
After 600 hours 50% - \$14.37	\$18.09 *
After 2000 hours 55% - \$15.81	\$19.53 *
After 3000 hours 60% - \$17.24	\$20.96 *
After 4000 hours 65% - \$18.68	\$22.40 *
After 5000 hours 70% - \$20.12	\$23.84 *
After 6000 hours 80% - \$22.99	\$26.71 *
After 7000 hours 85% - \$24.43	\$28.15 *
After 8000 hours 90% - \$25.87	\$29.59 *

** Taxable Wage – Includes Dues

* Taxable Wage - Includes Vacation and Dues