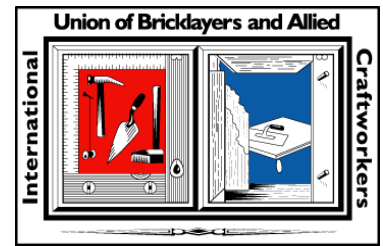


Bricklayers and Allied Craftworkers

Local Union 1 Minnesota / North Dakota



312 Central Avenue, Suite 328
Minneapolis, Minnesota 55414

"Building For the Future"

TELEPHONE: 612/379-2966

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JAMES R LUNDQUIST
President/Secretary-Treasurer

To: All Terrazzo Contractors

February 12, 2008

BRICKLAYERS AND ALLIED CRAFTWORKERS
LOCAL UNION 1 MINNESOTA / NORTH DAKOTA
TERRAZZO WORKERS - FINISHERS

This is to advise you that the new working agreement calls for a new wage rate for new Terrazzo Finishers hired after May 1, 2007. The Board and Room remuneration shall be \$72.00, per 8 hours worked. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 1, 2008 for members of Bricklayers and Allied Craftworkers Local Union #1 (Terrazzo Finishers) will be as follows:

TERRAZZO FINISHERS – Hired after May 1, 2007

WAGES	HEALTH	HRA	IU PENSION	LOCAL PENSION	VAC.	DUES	APPRENT	TOTAL
21.25	5.90	.50	1.50	5.10	2.50	1.06	.20	38.01

Base Rate: \$21.25
Vacation, Dues Check Off: \$3.56
Taxable Amount: \$24.81

PARKING - will be reimbursed at the rate of \$8.00 per day. Receipt required.

Contracts have been mailed for the contract period May 1, 2007 to April 30, 2010.

BASE MACHINE WORKER

BASE WAGE	TAXABLE
1 st 1000 Hours \$22.44	\$26.00***
2 nd 1000 Hours \$23.62	\$27.18***
3 rd 1000 Hours \$24.81	\$28.37***
After 3000 Hours \$26.00	\$29.56***

***Plus Full Fringe Benefits

APPRENTICESHIP WAGES

BASE WAGE	TAXABLE
1st 600 hours 57% - \$12.11	\$13.17 **
After 600 hours 65% - \$13.81	\$17.37 *
After 2000 hours 69% - \$14.66	\$18.22 *
After 3000 hours 73% - \$15.51	\$19.07 *
After 4000 hours 77% - \$16.36	\$19.92 *
After 5000 hours 81% - \$17.21	\$20.77 *
After 6000 hours 85% - \$18.06	\$21.62 *
After 7000 hours 90% - \$19.13	\$22.69 *
After 8000 hours 95% - \$20.19	\$23.75 *

Sincerely,

James R Lundquist

** Taxable Wage – Includes Dues

* Taxable Wage - Includes Vacation and Dues

James R. Lundquist
President / Secretary - Treasurer
Bricklayers and Allied Craftworkers
Local Union 1 Minnesota / North Dakota
39-2008