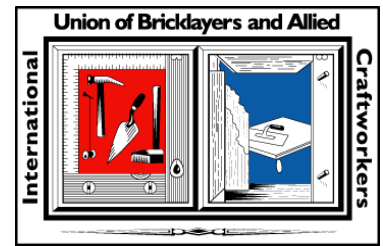


Bricklayers and Allied Craftworkers

Local Union 1 Minnesota / North Dakota



312 Central Avenue, Suite 328
Minneapolis, Minnesota 55414

"Building For the Future"

TELEPHONE: 612/379-2966

FAX: 612/379-8754

JAMES R LUNDQUIST
President/Secretary-Treasurer

To: All Associated General Contractors
Minnesota Masonry Contractors
Independent Contractors
Chapter #11
New Ulm - Springfield

Scope of the Agreement

This agreement shall cover the counties of Big Stone, Lincoln, Lac Qui Parle, Lyon, Renville, Yellow Medicine, Redwood, Rock, Brown, Pipestone, Nobles, Murray, Cottonwood, Watonwan, Martin and Jackson.

February 12, 2008

BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL UNION 1 MINNESOTA / NORTH DAKOTA

NEW ULM – SPRINGFIELD AREA - BRICKLAYERS, BLOCKLAYERS AND P.C.C.'S

This is to advise you that the new working agreement calls for a wage increase of \$ 1.50 per hour on May 1, 2008. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 1, 2008 for members of the Bricklayers and Allied Craftworkers will be as follows:

<u>WAGES</u>	<u>HEALTH</u>	<u>HRA</u>	<u>IU PENSION</u>	<u>LOCAL PENSION</u>	<u>VAC.</u>	<u>DUES</u>	<u>PROMO</u>	<u>APPRENT</u>	<u>TOTAL</u>
22.22	5.90	.50	1.00	5.10	1.00	.74	.09	.03	36.58

Base Rate: \$22.22
Vacation, Dues Check Off: \$1.74
Taxable Amount: \$23.96

Contract books have been mailed for the contract period May 1, 2007 to April 30, 2008.

FOREMAN RATE - Foreman shall receive an additional \$3.00 above the scale.

Sincerely,

James R Lundquist

James R. Lundquist
President / Secretary - Treasurer
Bricklayers and Allied Craftworkers
Local Union 1 Minnesota / North Dakota
32-2008

APPRENTICESHIP WAGES

BASE WAGE	TAXABLE
1st 1000 hours 50% - \$11.11	\$12.85 *
2nd 1000 hours 55% - \$12.22	\$13.96 *
3rd 1000 hours 65% - \$14.44	\$16.18 *
4th 1000 hours 75% - \$16.67	\$18.41 *
5th 1000 hours 85% - \$18.89	\$20.63 *
6th 1000 hours 95% - \$21.11	\$22.85 *

* Taxable wage - Includes Vacation & Dues