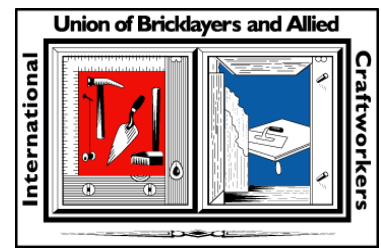


Bricklayers and Allied Craftworkers

Local Union 1 Minnesota / North Dakota



312 Central Avenue, Suite 328
Minneapolis, Minnesota 55414

“Building For the Future”

TELEPHONE: 612/379-2966

FAX: 612/379-8754

JAMES R LUNDQUIST
President/Secretary-Treasurer

To: Independent Tile Contractors - Chapter #8 – Rochester Area

Scope of the Agreement

This agreement shall cover the counties of Faribault, Freeborn, Mower, Fillmore, Houston, Blue Earth, Waseca, Steele, Dodge, Olmsted, Winona, Nicollet, Sibley, Le Sueur and Wabasha. It shall also include that portion of Rice County that is south of County Road 1 that runs from Montgomery to Dennison. It shall also include that portion of Goodhue County that is south of County Road 9 that runs from Dennison through the town of Goodhue.

August 14, 2008

BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL UNION 1 MINNESOTA / NORTH DAKOTA ROCHESTER AREA – TILE FINISHERS

This is to advise you that the membership has voted to reallocate their wage package beginning September 1, 2008. Please inform your bookkeeping department of the following rates.

The total wage rate effective September 1, 2008 for members of the Bricklayers and Allied Craftworkers will be as follows:

WAGES	HRA	IU PENSION	LOCAL ANNUITY	VAC.	DUES	PROMO	APP	CPI	TOTAL
20.44	0.25	0.00	0.25	1.00	.76	.02	.20	.10	23.02

Base Rate:	\$20.44
Vacation, Dues Check Off:	<u>\$1.76</u>
Taxable Amount:	\$22.20

Contract books will be mailed for the contract period June 1, 2008 to May 31, 2009.

Sincerely,

James R Lundquist

James R. Lundquist
President / Secretary - Treasurer
Bricklayers and Allied Craftworkers
Local Union 1 Minnesota / North Dakota
30-2008

APPRENTICESHIP WAGES (Taxable)

1st 1000 hours -	\$12.26	\$14.02 *
2nd 1000 hours -	\$14.31	\$16.07 *
3rd 1000 hours -	\$16.35	\$18.11 *
4th 1000 hours -	\$18.40	\$20.16 *

* Taxable wage – Includes Vacation and Dues

Finishers with Tile Layer Permit

1 st 6 Months –	\$24.17	\$25.93
2 nd 6 Months –	\$25.68	\$27.44

Permit Workers shall have Full Finisher Benefits