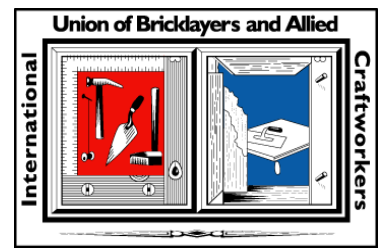


Bricklayers and Allied Craftworkers

Local Union 1 Minnesota / North Dakota



312 Central Avenue, Suite 328
Minneapolis, Minnesota 55414

“Building For the Future”

TELEPHONE: 612/379-2966

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JAMES R LUNDQUIST
President/Secretary-Treasurer

To: Minnesota Ceramic Tile Association Contractors
MC&MCA Contractors
Independent Contractors

January 30, 2008

BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL UNION 1 MINNESOTA / NORTH DAKOTA

TILE LAYERS

This is to advise you that the new agreement calls for a wage increase of \$1.60 per hour on May 1, 2008. The Board and Room remuneration shall be \$55.00. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 1, 2008 for members of the Bricklayers and Allied Craftworkers, Tile Layers, will be as follows:

WAGES	HEALTH	HRA	IU PENSION	LOCAL PENSION	LOCAL ANNUITY	VAC.	DUES	PROMO	APPRENT	TOTAL
27.56	5.90	.50	1.50	5.10	3.09	1.74	1.24	.17	.30	47.10

Base Rate: \$27.56
Vacation, Dues Check Off: \$2.98
Taxable Amount: \$30.54

FOREMAN'S RATE - The Foreman shall receive \$2.50 above the scale. Foreman shall receive an additional \$.50 (\$3.00) after 16 hours of journeyman upgrade training is completed.

PARKING - Parking will be reimbursed at the rate up to \$8.00 per day. Receipt required.

EPOXY - There will be a \$1.00 per hour premium pay for employees while working with epoxy.

Contracts have been mailed for the contract period May 1, 2007 to April 30, 2010.

Sincerely,

James R Lundquist

James R Lundquist
President / Secretary-Treasurer
Bricklayers and Allied Craftworkers
Local Union 1 Minnesota / North Dakota
22-2008

APPRENTICESHIP WAGES		(Taxable)
1 st 2000 hours 91%	\$25.08	\$28.06
2 nd 2000 hours 94%	\$25.91	\$28.89
3 rd 2000 hours 97%	\$26.73	\$29.71

Overtime

All benefits same as above
except Local Annuity
Time and a half = \$7.19
Double Time = \$11.28