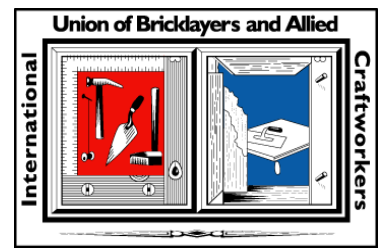


Bricklayers and Allied Craftworkers

Local Union 1 Minnesota / North Dakota



312 Central Avenue, Suite 328
Minneapolis, Minnesota 55414

“Building For the Future”

TELEPHONE: 612/379-2966

FAX: 612/379-8754

JAMES R LUNDQUIST
President/Secretary-Treasurer

To: All Associated General Contractors
Minnesota Masonry Contractors
Independent Contractors
Metro Area

Scope of the Agreement

This agreement shall cover the counties of Anoka, Carver, Chisago, Dakota, Hennepin, Isanti, Ramsey, Scott, Washington and Wright and that part of Mille Lacs County South of an east-west extension of the northern border of Isanti County, and that part of Sherburne County encompassing the city of Elk River.

January 30, 2008

BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL UNION 1 MINNESOTA / NORTH DAKOTA

METRO AREA – BRICKLAYERS, BLOCKLAYERS & POINTERS, CAULKERS & CLEANERS

This is to advise you that the new working agreement calls for a wage increase of \$1.60 per hour on May 1, 2008. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 1, 2008 for members of the Bricklayers and Allied Craftworkers will be as follows:

WAGES	HEALTH	HRA	IU PENSION	LOCAL PENSION	VAC.	DUES	PROMO	APPRENT	TOTAL
30.38	5.90	.50	1.50	5.10	2.50	1.26	.25	.30	47.69

Base Rate: \$30.38
Vacation, Dues Check Off: \$3.76
Taxable Amount: \$34.14

Contracts have been mailed for the contract period May 1, 2007 to April 30, 2010.

FOREMAN'S RATE - Foreman shall receive an additional \$3.50 above the scale. Foreman shall receive an additional \$.50 (\$4.00) after 16 hours of journeyman upgrade training is completed.

SWING PAY – There will be no premium pay for Swing Scaffold work.

PARKING – Employees shall be reimbursed \$6.50 per day when paid parking is required.

Parking receipt required. U of M parking remains the same.

APPRENTICESHIP WAGES

BASE WAGE	TAXABLE
1st 1000 hours 50% - \$15.19	\$18.95 *
2nd 1000 hours 55% - \$16.71	\$20.47 *
3rd 1000 hours 65% - \$19.75	\$23.51 *
4th 1000 hours 75% - \$22.79	\$26.55 *
5th 1000 hours 85% - \$25.82	\$29.58 *
6th 1000 hours 95% - \$28.86	\$32.62 *

* Taxable wage - Includes Vacation and Dues

**PCC Wage Raises are at 750 Hours

Sincerely,

James R Lundquist

James R Lundquist
President / Secretary - Treasurer
Bricklayers and Allied Craftworkers
Local Union 1 Minnesota / North Dakota
19-2008