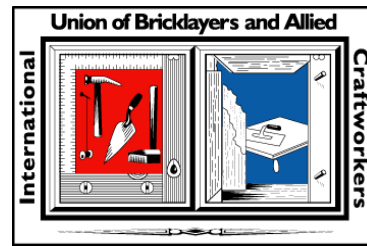


Bricklayers and Allied Craftworkers

Local Union 1 Minnesota / North Dakota



312 Central Avenue, Suite 328
Minneapolis, Minnesota 55414

“Building For the Future”

TELEPHONE: 612/379-2966

FAX: 612/379-8754

JAMES R LUNDQUIST
President/Secretary-Treasurer

Scope of the Agreement

To: All Associated General Contractors
ND Masonry Contractors
Independent Contractors
Bismarck, ND Area
Chapter #15MN & ND (Former #4 ND)

This agreement shall cover the North Dakota counties MN & of Golden Valley, Billings, Dunn, Mercer, Oliver, Burleigh, Kidder, Logan, McIntosh, Emmons, Sioux, Morton, Grant, Adams, Hettinger, Stark, Bowman and Slope.

March 20, 2008

BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL UNION 1 MINNESOTA / NORTH DAKOTA BISMARCK AREA - BRICKLAYERS

This is to advise you that the new working agreement calls for a wage increase of \$1.00 per hour on May 1, 2008. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 1, 2008 for members of the Bricklayers and Allied Craftworkers in the Bismarck, North Dakota area will be as follows:

WAGES	HRA	IU PENSION	LOCAL PENSION	VACATION	DUES	PROMO	TOTAL
24.48	1.04	1.50	5.10	1.00	.68	.30	34.10

Base Rate:	\$24.48
Vacation, Dues Check Off:	<u>\$1.68</u>
Taxable Amount:	\$26.16

If you need a copy of the current contract, please feel free to call the Union office.

Bricklayer Foreman shall receive an additional 10% per hour above the taxable rate - \$2.62.

Residential Rate – The base wage for Journeyman shall be \$.50 lower than the rate listed above. The rate for Apprentices shall be \$.50 lower than the rates listed below. All fringe benefits shall remain the same.

Height Pay Rate - Any work over **50 feet** in height shall be paid \$1.00 per hour over scale. For each additional 50 feet of height \$.50 per hour will be added to the hourly rate.

Per Diem – 35-50 miles from home will be \$30.00, over 50-100 miles from home will be \$45.00, and over 100 miles from home will be \$70.00. Mileage is calculated from the Post Office of **Employer's** hometown to the job. The towns of Bismarck, Minot or Dickinson nearest to the **Employer's** main office will be considered their hometown.

Sincerely,

James R Lundquist

James R Lundquist
President / Secretary - Treasurer
Bricklayers and Allied Craftworkers
Local Union 1 Minnesota / North Dakota
4-2008

APPRENTICESHIP WAGES

BASE WAGE	TAXABLE
1st 1000 hours 50% - \$12.24	\$13.92 *
2nd 1000 hours 55% - \$13.46	\$15.14 *
3rd 1000 hours 65% - \$15.91	\$17.59 *
4th 1000 hours 75% - \$18.36	\$20.04 *
5th 1000 hours 85% - \$20.81	\$22.49 *
6th 1000 hours 95% - \$23.26	\$24.94 *

* Taxable wage - Includes Vacation and Dues