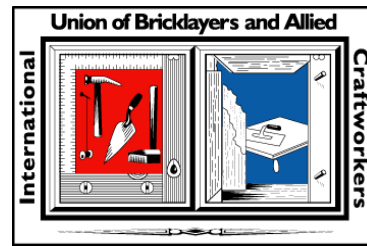


Bricklayers and Allied Craftworkers

Local Union 1 Minnesota / North Dakota



312 Central Avenue, Suite 328
Minneapolis, Minnesota 55414

“Building For the Future”

TELEPHONE: 612/379-2966

FAX: 612/379-8754

JAMES R LUNDQUIST
President/Secretary-Treasurer

To: All Associated General Contractors
Minnesota Masonry Contractors
Independent Contractors
Northwest Minnesota Area – Chapter #15

April 29, 2008

BRICKLAYERS AND ALLIED CRAFTWORKERS
LOCAL UNION 1 MINNESOTA / NORTH DAKOTA
NORTHWEST MINNESOTA AREA BRICKLAYERS

This is to advise you that the new working agreement calls for a wage increase of \$1.25 per hour on May 1, 2008. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 1, 2008 for members of the Bricklayers and Allied Craftworkers will be as follows:

<u>WAGES</u>	<u>HEALTH</u>	<u>HRA</u>	<u>IU PENSION</u>	<u>LOCAL PENSION</u>	<u>VAC.</u>	<u>DUES</u>	<u>PROMO</u>	<u>APPRENT</u>	<u>TOTAL</u>
27.64	5.90	.50	1.50	5.10	1.25	1.16	.20	.20	43.45

Base Rate: \$27.64
Vacation, Dues Check Off: \$2.41
Taxable Amount: \$30.05

FOREMAN'S RATE - Foreman shall receive an additional 10% per hour above the taxable rate - \$3.01.

If you need a copy of the current contract, please feel free to call the Union office.

Sincerely,

James R Lundquist

James R. Lundquist
President / Secretary - Treasurer
Bricklayers and Allied Craftworkers
Local Union 1 Minnesota / North Dakota
5-2008

APPRENTICESHIP WAGES

BASE WAGE	TAXABLE
1st 1000 hours 50% - \$13.82	\$16.23 *
2nd 1000 hours 55% - \$15.20	\$17.61 *
3rd 1000 hours 65% - \$17.97	\$20.38 *
4th 1000 hours 75% - \$20.73	\$23.14 *
5th 1000 hours 85% - \$23.49	\$25.90 *
6th 1000 hours 95% - \$26.26	\$28.67 *

* Taxable wage - Includes Vacation and Dues