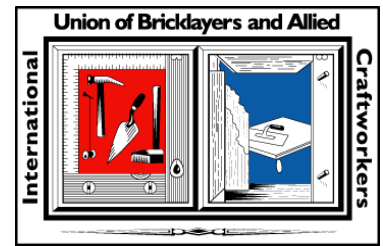


Bricklayers and Allied Craftworkers

Local Union 1 Minnesota / North Dakota



312 Central Avenue, Suite 328
Minneapolis, Minnesota 55414

“Building For the Future”

TELEPHONE: 612/379-2966

FAX: 612/379-8754

JAMES R LUNDQUIST
President/Secretary-Treasurer

Scope of the Agreement

To: All Associated General Contractors
Minnesota Masonry Contractors
Independent Contractors
Chapter #8 – Albert Lea Area

This agreement shall cover the Counties of Waseca, Faribault, and the western part of Freeborn from a line running North and South from Geneva to Gordonsville. The Southern part of Steel County South of a line running due East and West of the town of Pratt.

February 12, 2008

BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL UNION 1 MINNESOTA / NORTH DAKOTA

ALBERT LEA AREA - BRICKLAYERS, BLOCKLAYERS AND P.C.C.'S

This is to advise you that the new working agreement calls for a wage increase of \$1.05 per hour on May 1, 2008. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 1, 2008 for members of the Bricklayers and Allied Craftworkers will be as follows:

WAGES	HEALTH	HRA	IU PENSION	LOCAL PENSION	VAC.	DUES	PROMO	APPRENT	TOTAL
29.97	5.90	.50	1.60	5.10	1.00	1.22	.20	.30	45.79

Base Rate:	\$29.97
Vacation, Dues Check Off:	<u>\$2.22</u>
Taxable Amount:	\$32.19

Contracts have been mailed for the contract period May 1, 2007 to April 30, 2010.

FOREMAN'S RATE - Foreman shall receive an additional \$3.00 above the scale

Sincerely,

James R Lundquist

James R. Lundquist
President / Secretary - Treasurer
Bricklayers and Allied Craftworkers
Local Union 1 Minnesota / North Dakota
1-2008

APPRENTICESHIP WAGES

BASE WAGE	TAXABLE
1st 1000 hours 50% - \$14.99	\$17.21 *
2nd 1000 hours 55% - \$16.48	\$18.70 *
3rd 1000 hours 65% - \$19.48	\$21.70 *
4th 1000 hours 75% - \$22.48	\$24.70 *
5th 1000 hours 85% - \$25.47	\$27.69 *
6th 1000 hours 95% - \$28.47	\$30.69 *

* Taxable wage - Includes Vacation and Dues