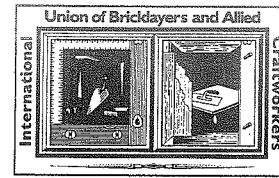


Bricklayers and Allied Craftworkers

Local Union #1 Minnesota and North Dakota



312 Central Avenue, Suite 328
Minneapolis, Minnesota 55414

"Building For the Future"

TELEPHONE: 612/379-2966
FAX: 612/379-8754

JAMES R. LUNDQUIST
President / Secretary - Treasurer

To: Independent Tile Contractors - Chapter #8 – Rochester Area

Scope of the Agreement

This agreement shall cover the counties of Faribault, Freeborn, Mower, Filmore, Houston, Blue Earth, Waseca, Steele, Dodge, Olmsted, Winona, Nicollet, Sibley, Le Sueur and Wabasha. It shall also include that portion of Rice County that is south of County Road 1 that runs from Montgomery to Dennison. It shall also include that portion of Goodhue County that is south of County Road 9 that runs from Dennison through the town of Goodhue.

March 28, 2007

BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL UNION 1 MINNESOTA / NORTH DAKOTA ROCHESTER AREA – TILE LAYERS

This is to advise you that the new working agreement calls for a wage increase of \$1.40 per hour on June 1, 2007. Please inform your bookkeeping department of the following rates.

The total wage rate effective June 1, 2007 for members of the Bricklayers and Allied Craftworkers will be as follows:

WAGES	HRA	IU PENSION	LOCAL ANNUITY	VAC.	DUES	PROMO	APP	CPI	TOTAL
30.31	0.50	0.00	1.00	1.00	.98	.02	.00	.10	33.91

Base Rate:	\$30.31
Vacation, Dues Check Off:	\$1.98
Taxable Amount:	\$32.29

Contracts have been mailed for the contract period June 1, 2005 to May 31, 2008.

FOREMAN'S RATE - Foreman shall receive an additional \$1.75 above the scale

Tile Layers Apprenticeship Rates

	Total	Base Wage	Taxable
1st 1000 hours 40% -	\$13.56 *	\$9.96	\$11.94
2nd 1000 hours 50% -	\$16.96 *	\$13.36	\$15.34
3rd 1000 hours 60% -	\$20.35 *	\$16.75	\$18.73
4th 1000 hours 70% -	\$23.74 *	\$20.14	\$22.12
5th 1000 hours 80% -	\$27.13 *	\$23.53	\$25.51
6th 1000 hours 85% -	\$28.82 *	\$25.22	\$27.20
7th 1000 hours 90% -	\$30.52 *	\$26.92	\$28.90
8th 1000 hours 95% -	\$32.21*	\$28.61	\$30.59

*Total Wage Package – Includes Dues & Fringes

Sincerely,

James R Lundquist
President / Secretary - Treasurer
Bricklayers and Allied Craftworkers
Local Union 1 Minnesota / North Dakota
31-2007