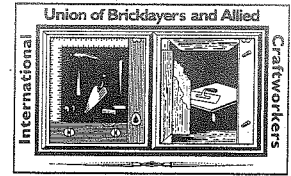


# Bricklayers and Allied Craftworkers

## Local Union #1 Minnesota and North Dakota



312 Central Avenue, Suite 328  
Minneapolis, Minnesota 55414

"Building For the Future"

TELEPHONE: 612/379-2966  
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JAMES R. LUNDQUIST  
President / Secretary - Treasurer

To: All Associated General Contractors  
MN & ND Masonry Contractors  
Independent Contractors  
Minot, ND Area  
Chapter #15MN & ND (FKA #2 ND)

### Scope of the Agreement

This agreement shall cover the North Dakota counties of Sheridan, McHenry, Pierce, Bottineau, Ward, McLean, Mountrail, Renville, Burke, Williams, Divide and McKenzie.

March 29, 2007

### BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL UNION 1 MINNESOTA / NORTH DAKOTA MINOT AREA - BRICKLAYERS

This is to advise you that the new working agreement calls for a wage increase of \$1.40 per hour on May 1, 2007. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 1, 2007 for members of the Bricklayers and Allied Craftworkers in the Bismarck, North Dakota area will be as follows:

| WAGES | HRA  | IU PENSION | LOCAL PENSION | IU ANNUITY | VACATION | DUES | PROMO | TOTAL |
|-------|------|------------|---------------|------------|----------|------|-------|-------|
| 23.75 | 0.25 | 1.50       | 4.85          | 0.79       | 1.00     | .66  | .30   | 33.10 |

Base Rate: \$23.75  
 Vacation, Dues Check Off: \$1.66  
 Taxable Amount: \$25.41

If you need a copy of the current contract, please feel free to call the Union office.

**Bricklayer Foreman** shall receive an additional 10% per hour above the taxable rate - \$2.54.

**Apprentice Foreman** shall receive \$1.00 per hour over the scale.

Any work over 50 feet in height shall be paid \$1.00 per hour over scale. For each additional 50 feet of height \$1.00 per hour will be added to the hourly rate.

**Per Diem** - 35-50 miles from home will be \$25.00, 51-75 miles from home will be \$35.00, over 75 miles from home will be \$70.00. Mileage is calculated from the Post Office of Employer's hometown to the job. The towns of Bismarck, Minot or Dickinson nearest to the Employer's main office will be considered their hometown.

| APPRENTICESHIP WAGES |         |           |
|----------------------|---------|-----------|
| BASE WAGE            | TAXABLE |           |
| 1st 1000 hours 50%   | \$11.88 | \$13.54 * |
| 2nd 1000 hours 55%   | \$13.06 | \$14.72 * |
| 3rd 1000 hours 65%   | \$15.44 | \$17.10 * |
| 4th 1000 hours 75%   | \$17.81 | \$19.47 * |
| 5th 1000 hours 85%   | \$20.19 | \$21.85 * |
| 6th 1000 hours 95%   | \$22.56 | \$24.22 * |

\* Taxable wage - Includes Vacation and Dues

Sincerely,

James R Lundquist  
President / Secretary - Treasurer  
Bricklayers and Allied Craftworkers  
Local Union 1 Minnesota / North Dakota  
23-2007