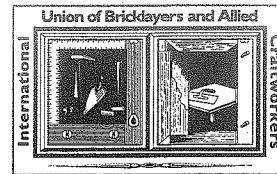


# Bricklayers and Allied Craftworkers

## Local Union #1 Minnesota and North Dakota



312 Central Avenue, Suite 328  
Minneapolis, Minnesota 55414

"Building For the Future"

TELEPHONE: 612/379-2966  
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JAMES R. LUNDQUIST  
President / Secretary - Treasurer

To: Minnesota Ceramic Tile Association Contractors  
MC&MCA Contractors  
Independent Contractors

May 14, 2007

### BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL UNION 1 MINNESOTA / NORTH DAKOTA

#### TILE FINISHERS

This is to advise you that the new working agreement calls for a wage increase of \$1.36 per hour on May 1, 2007. The Board and Room remuneration shall be \$50.00. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 1, 2007 for members of the Bricklayers and Allied Craftworkers, Tile Finishers, will be as follows:

WAGES	H&W	IU PENSION	LOCAL PENSION	LOCAL ANNUITY	VAC.	DUES	PROMO	APPRENT	TOTAL
24.09	6.00	.75	4.85	.60	.93	1.08	.14	.30	38.74

Base Rate: \$24.09  
Vacation, Dues Check Off: \$2.01  
Taxable Amount: \$26.10

**PARKING** - Parking will be reimbursed at the rate of up to \$8.00 per day. Receipt required.  
**EPOXY** - There will be a \$1.00 per hour premium pay for employees while working with epoxy.

Contract will be mailed for the contract period May 1, 2007 to April 30, 2010.

Sincerely,



Michael J Cook  
Executive Vice President  
Bricklayers and Allied Craftworkers  
Local Union 1 Minnesota / North Dakota  
21-2007

#### APPRENTICESHIP WAGES (Taxable)

1st 1000 hours - \$13.14 \$15.15 \*  
2nd 1000 hours - \$15.86 \$17.87 \*  
3rd 1000 hours - \$18.62 \$20.63 \*  
4th 1000 hours - \$21.35 \$23.36 \*

\* Taxable wage - Includes Vacation and Dues

#### Overtime

All benefits same as above except Local Annuity  
Time and a half = \$3.33 Double Time = \$6.05