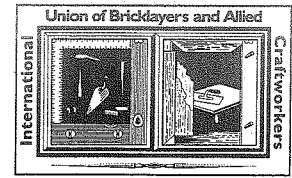


Bricklayers and Allied Craftworkers

Local Union #1 Minnesota and North Dakota



312 Central Avenue, Suite 328
Minneapolis, Minnesota 55414

"Building For the Future"

TELEPHONE: 612/379-2966
FAX: 612/379-8754

JAMES R. LUNDQUIST
President / Secretary - Treasurer

To: All Associated General Contractors
Minnesota Masonry Contractors
Independent Contractors
Chapter #11
Mankato Area

Scope of the Agreement
This agreement shall cover the
counties of Sibley, Nicollet,
Blue Earth, McLeod and LeSueur.

April 30, 2007

BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL UNION 1 MINNESOTA / NORTH DAKOTA

MANKATO AREA - BRICKLAYERS, BLOCKLAYERS AND P.C.C.'S

This is to advise you that the new working agreement calls for a wage increase of \$1.60 per hour on May 1, 2007. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 1, 2007 for members of the Bricklayers and Allied Craftworkers will be as follows:

	IU	LOCAL							
WAGES	HEALTH	PENSION	PENSION	VAC.	DUES	PROMO	APPRENT	TOTAL	
28.04	6.00	1.50	4.85	2.50	1.20	.20	.30	44.59	

Base Rate: \$28.04
Vacation, Dues Check Off: \$3.70
Taxable Amount: \$31.74

Contracts will be mailed for the contract period May 1, 2007 to April 30, 2010.

FOREMAN'S RATE: Foreman shall receive an additional \$3.50 above the scale.

PARKING – Employees shall be reimbursed \$7.00 per day when paid parking is required. ***Parking receipt required.***

APPRENTICESHIP WAGES

BASE WAGE	TAXABLE
1st 1000 hours 50% - \$14.02	\$17.72 *
2nd 1000 hours 55% - \$15.42	\$19.12 *
3rd 1000 hours 65% - \$18.23	\$21.93 *
4th 1000 hours 75% - \$21.03	\$24.73 *
5th 1000 hours 85% - \$23.83	\$27.53 *
6th 1000 hours 95% - \$26.64	\$30.34 *

* Taxable wage - Includes Vacation and Dues

Sincerely,

James R Lundquist
President / Secretary - Treasurer
Bricklayers and Allied Craftworkers
Local Union 1 Minnesota / North Dakota
16-2007