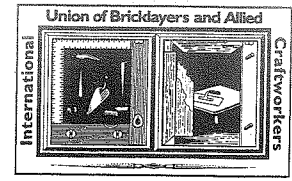


Bricklayers and Allied Craftworkers

Local Union #1 Minnesota and North Dakota



312 Central Avenue, Suite 328
Minneapolis, Minnesota 55414

"Building For the Future"

TELEPHONE: 612/379-2966
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JAMES R. LUNDQUIST
President / Secretary - Treasurer

To: All Associated General Contractors
MN & ND Concrete Contractors
Independent Contractors
Chapter #15MN & ND (Former #3 ND)
Grand Forks, North Dakota Area

Scope of the Agreement

This agreement shall cover the North Dakota counties of, Traill, Towner, Cavalier, Pembina, Grand Forks, Ramsey, Walsh, Nelson, Griggs and Steele.

March 1, 2007

BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL UNION 1 MINNESOTA / NORTH DAKOTA

GRAND FORKS AREA - CEMENT MASONS

This is to advise you that the new working agreement calls for a wage increase of \$1.80 per hour on May 1, 2007. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 1, 2007 for members of the Bricklayers and Allied Craftworkers will be as follows:

<u>WAGES</u>	<u>HRA</u>	<u>IU</u> <u>PENSION</u>	<u>LOCAL</u> <u>PENSION</u>	<u>VAC.</u>	<u>DUES</u>	<u>PROMO</u>	<u>APPRENT</u>	<u>TOTAL</u>
16.89	3.24	1.50	4.85	0.51	.56	.05	.05	27.65

Base Rate: \$16.89
Vacation and Dues Check Off: \$1.07
Taxable Amount: \$17.96

Contracts have been mailed for the contract period May 1, 2005 to April 30, 2008.

FOREMAN'S RATE -

Bricklayer Foreman shall receive an additional 10% per hour above the taxable rate - \$1.80.

APPRENTICESHIP WAGES

<u>BASE WAGE</u>	<u>TAXABLE</u>
1st 1000 hours 50% - \$8.45	\$9.52*
2nd 1000 hours 55% - \$9.29	\$10.36*
3rd 1000 hours 65% - \$10.98	\$12.05*
4th 1000 hours 75% - \$12.67	\$13.74*
5th 1000 hours 85% - \$14.36	\$15.43*
6th 1000 hours 95% - \$16.05	\$17.12*

* Taxable wage - Includes Dues

Sincerely,

James R. Lundquist
President / Secretary - Treasurer
Bricklayers and Allied Craftworkers
Local Union 1 Minnesota / North Dakota
13-2007