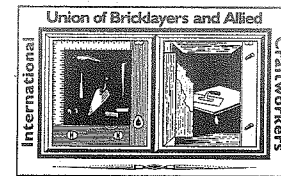


Bricklayers and Allied Craftworkers

Local Union #1 Minnesota and North Dakota



312 Central Avenue, Suite 328
Minneapolis, Minnesota 55414

"Building For the Future"

TELEPHONE: 612/379-2966

FAX: 612/379-8754

JAMES R. LUNDQUIST
President / Secretary - Treasurer

To: All Associated General Contractors
Minnesota Tile Contractors
Independent Contractors
Chapter #3
Duluth Area

Scope of the Agreement

This agreement shall cover the counties of St. Louis, Koochiching, Itasca, Aitkin, Carlton, Lake, and Cook. The agreement shall also cover all of the part of Pine County north of County Road 30 and include the city of Sandstone.

March 1, 2007

BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL UNION 1 MINNESOTA / NORTH DAKOTA

DULUTH AREA - TILELAYERS & TILE FINISHERS

This is to advise you that the new working agreement calls for a wage increase of \$1.50 per hour on May 1, 2007. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 1, 2007 for members of the Bricklayers and Allied Craftworkers, Duluth Area Tile Layers and Tile Finishers, will be as follows:

WAGES	HEALTH	IU PENSION	LOCAL PENSION	LOCAL ANNUITY	VAC.	DUES	PROMO	APPRENT	TOTAL
22.33	6.00	1.50	4.85	4.18	0.00	.95	.10	.20	40.11

Base Rate: \$22.33
Vacation, Dues Check Off: \$0.95
Taxable Amount: \$23.28

Contracts have been mailed for the contract period June 1, 2006 to April 30, 2009. Please contact this office if you need an additional copy of the contract.

Foreman shall receive an additional \$1.00 above the scale.

Sincerely,

Michael J. Cook
Executive Vice President
Bricklayers and Allied Craftworkers
Local Union 1 Minnesota / North Dakota
9-2007

APPRENTICESHIP WAGES

BASE WAGE

	TAXABLE
1st 1000 hours 50% - \$11.17	\$12.12 *
2nd 1000 hours 55% - \$12.28	\$13.23 *
3rd 1000 hours 60% - \$13.40	\$14.35 *
4th 1000 hours 70% - \$15.63	\$16.58 *
5th 1000 hours 80% - \$17.86	\$18.81 *
6th 1000 hours 90% - \$20.10	\$21.05 *

* Taxable wage = Includes Dues